

OHIO JOB CREATION TAX CREDIT PROGRAM

Minority or Disadvantaged Status

(Form JCTC-01)

_____ (Grantee's name) has been approved for an Ohio Job Creation Tax Credit with the State of Ohio, Tax Credit Authority. Under the terms of the tax credit agreement, the company is required to report the number of new full-time employees hired to fill new full-time positions and meets the qualifications of a minority or disadvantaged person, as defined in Ohio Administrative Code Chapter 122:7-1-01. Each employee, upon initial hire, is asked to review the definitions below and mark the appropriate box. **Please check no more than one box.**

“Minority”

A resident of Ohio who is a member of one of the following groups: **Blacks or African Americans, American Indians, Hispanics or Latinos, and Asians.**

“Disadvantaged Person”

A resident of Ohio who meets at least one of the following criteria:

- (1) Is a person who is currently receiving unemployment compensation **or** who has not held a full-time job for at least the past four months;
- (2) Is certified as having a disability by the state of Ohio's rehabilitation services commission **or** bureau of workers' compensation, **or** who is considered disabled under the Americans with Disabilities Act;
- (3) Is eligible for Workforce Investment Act program assistance; or
- (4) Is a person whose total gross annual income is less than the annual equivalent of one-hundred fifty percent of the **federal minimum** wage **or** is part of a household of two or more persons whose total gross annual income is less than the annual equivalent of three hundred percent of the **federal minimum** wage.

NOTE: Federal minimum wage is \$7.25 per hour effective 7/24/2009.

Not Applicable

Print Employee Name: _____ Social Security Number: _____ - _____ - _____

Employee Signature: _____ Date: _____

**Do not submit with the Annual Progress Report
Retain with employee records**